

CONTRACT HSE PLAN

Contractor Company	South West Design Africa Limited (SWDA) Plot 6B, Block 110, Olukayode Jacobs Street Lekki Expressway, Ikate Lekki Phase 1, Lagos, Lagos State, Nigeria
Subcontractor Companies 1. 2. 3.	Not Applicable (N / A)
Description of Contract	"Provision of Zero-Man Entry (NME) & Auto-Tank Cleaning (ATC) Services at Selected RENAISSANCE Facilities in Nigeria".
Contract HSSE Risk Level	High
Contract Mode	Mode 2
Contract Start -End date	1st June, 2026 to 31st May, 2029

Information in black is proposed by Renaissance as important information for this HSSE plan.

Approvals

Role	Name	Company	Signature	Date
Prepared by (Cont. HSE Off. / Mgr.)	Engr. Norton Jessup, SWDA COO / ED	South West Design Africa Limited (SWDA)		1-7-2026
Reviewed by (Line SE Support)	Woji Weli, SWDA Chief Strategy Advisor	SWDA	 For:	1-7-2026
Approved by (Contractor CEO)	Gliffeth Wonuigwe, SWDA CEO / MD	SWDA		1-7-2026
Approved by (Contract Holder)				

Table of Content

1. Objective of the Contract HSE Plan.....	
2. Scope of the Work.....	
3. Schedule pf Work.....	
4. HSSE Management System.....	
4.1 Leadership & Commitment.....	
4.2 Policy & Strategic Objectives.....	
4.3 Organization, Resources and Responsibilities.....	
4.4 Risk Management.....	
4.5 HSE Planning & Procedures.....	
4.6 Implementation, Monitoring and Reporting.....	
4.7 Assurance (audits/inspections)	
4.8 Management review.....	
4.9 Remedial Actions Tracking.....	
5. Appendices.....	
5.1 Retainership/HMO agreement.....	
5.2 Other attachments.....	

1. **Objective of the Contract HSSE Plan**

Demonstrate to the Shell Contract Holder how the contractor applies its HSSE Management System to safely deliver the scope of the contract. This Contract HSSE Plan should specifically identify how to manage the risks in the scope, as well as monitor and continuously improve the HSSE performance through the duration of the Contract with Shell. – *See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.*

This document does not replace the HSSE clauses of the contract.

2. **Scope of the Work**

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.

3. **Schedule of Work**

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.

4. **HSSE Management System (Plan, Do, Check, Adjust Improvement cycle)**

The contractor has a documented process, including Procedures and work instructions or an HSSE management system which shows that the Contractor can manage the HSSE Risk. This contains information on each of the following 8 elements:

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.

- **Leadership & Commitment**

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.

- **Policy and Strategic Objectives**

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.

- **Organization, Resources & Responsibilities**

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.

- **Risk Management**

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.

- **HSSE Planning & Procedures**

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.

- **Implementation, Monitoring & Reporting**

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.

	Key performance indicator	Unit of Measure	Target	Frequency of reporting
Leading Indicators	KPI 1		Target	Reported monthly
	KPI 2		Target	Reported monthly
	KPI 3		Target	Reported monthly
	KPI 4		Target	Reported monthly
Lagging Indicators	KPI 5		Target	Reported monthly
	KPI 6		Target	Reported monthly
	KPI 7		Target	Reported monthly
	KPI 8		Target	Reported monthly

Leading indicator: **Leading indicators** are typically input oriented, hard to measure and easy to influence.

Lagging indicators: **Lagging indicators** are typically “output” oriented, easy to measure but hard to improve or influence. - *See Attached SWDA HSE & WWMP KPIs in WWMP - .*

- **Assurance (audits)**

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.

- **Management review**

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.

5. **Remedial Actions tracking**

See Attached SWDA – RENAISSANCE NME / ATC Tank Cleaning Contract No.: CW-68582 – Corporate & Project HSE Plan.